If you don’t have funds to pay for accessibility at an event…
then you can’t afford the event.

If you haven’t done captioning or audio description for a video…
then your video isn’t finished and can’t be released.

If your flyer or website can’t be read by people with screen readers…
then it’s a draft that can’t be shared yet.

If you are remodeling and can’t afford access features…
then you can’t afford the renovation.

If you prohibit service animals in any area…
then that space should be closed to the public.

If your course materials aren’t accessible to all students…
then no students should be using them.

If you are uncomfortable seeing disabled people at a restaurant…
then you should leave so everyone else can enjoy their meals.

If you don’t want to hire people with disabilities as employees…
then you are not qualified to work in a management position.

If your diversity initiatives don’t include people with disabilities…
then they aren’t about diversity.

If you want people with disabilities to sit in one section at events, be in separate “inclusive” classes, or work in low-paying sheltered workshops…
then that is called segregation.

Disabled people are everywhere.
And so is ableism.

Access is just common sense, good manners, and smart business.

Access is a civil right and the right thing to do.